

MS-SOM
Text Study Guide
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Student Name: _____

Missed: _____ **Grade:** _____

Grader's Initials _____

LIC – Conflict Resolution

TEXT: *Making Peace* – Jim Van Yperen ISBN 978-0-8024-3185-1

1. What must church leaders and members be willing to do in order for God to repair and restore a church in conflict?
2. List six common mistakes and oversights that can lead a church into deep trouble.
 - a.**
 - b.**
 - c.**
 - d.**
 - e.**
 - f.**
3. What two points summarize the author's thinking regarding the foundations of church conflict?
 - a.**
 - b.**
4. Define the "culture" component of "cultural syncretism."
5. Define the "syncretism" component of "cultural syncretism".
6. What does a culture of consumerism value?
7. A church organized around meeting needs of its "customers" breeds what?
8. To what does this type of (customer-oriented church) organization ultimately lead?
 - a.**
 - b.**
 - c.**
9. Define "system dynamic."

10. What is the result of the top-down management style employed by the right-handed leader?

11. What does "integrity" mean in the context of the church?

12. What has "autonomy" come to mean in the context of the church?

13. How can integrity be broken?

14. The author suggests most leaders use either a right- or left-handed approach to diagnose and address church conflict.

a. With what has the right-hand been associated?

b. What is the symbol of this?

c. With what has the left hand been associated?

d. What is the symbol of this?

15. Why are both right- and left-handed approaches necessary?

16. List and define the three ways sin is described in the Bible.

a.

b.

c.

17. The author contends that we must not live **up** to our calling as Christians, but must do what?

18. Contrast the church formed around self-esteem to true biblical community.

19. List the five of the eight characteristics of a performance-based leader.

a.

b.

c.

d.

e.

20. List the five of the eight characteristics of a Spirit-formed (servant) leader.

a.

- b.**
- c.**
- d.**
- e.**

21. How must leaders learn to think and act in order to train their people and grow their church in redemptive community?

- a.**
- b.**
- c.**
- d.**
- e.**

22. What two factors are cited as having "much to do" with a person's conflict style?

- a.**
- b.**

23. What does Scripture clarify as a requirement of true repentance, reconciliation, and restitution?

24. What is God's purpose for conflict?

25. Because maintaining relationship is their supreme value, what do passive responders then to do?

26. Keeping silent is a passive form of what?

27. What causes some leaders to keep silent or passive in?

28. What two skills does a passive leader need to learn to become redemptive in response to conflict?

- a.**
- b.**

29. What simple fact concerning church discipline reveals the prevalence of evasive conflict response in evangelical churches?

30. Why do evasive leaders always fail?

31. Define what it means to be defensive.

32. What do defensive responders believe all conflict is about?

33. What four things will defensive responders claim makes them above correction?

- a.**
- b.**
- c.**
- d.**

34. What two authoritative phrases will defensive responders use to posture themselves?

- a.**
- b.**

35. Why are defensive responses so destructive?

36. How does change start for the defensive responder?

37. What does it mean to be aggressive?

38. Where are aggressive leaders frequently found?

39. How do aggressive responders seek to gain influence over others?

40. What is a good rule of thumb all leaders should use when a person threatens to resign?

41. Why is this rule of thumb the best course of action?

42. In what three ways should aggressive responders allow God to change their thoughts and habits about leadership?

- a.**
- b.**
- c.**

43.What does each negative conflict response style fall short of?

44.When does relational triangulation occur?

45.What four steps should be taken to stop triangulation? (

- a.**
- b.**
- c.**
- d.**

46.List five kinds of false peace.

- a.**
- b.**
- c.**
- d.**
- e.**

47.What two principles relate to how God calls the church and all believers to a ministry of reconciliation under lordship and light?

- a.**
- b.**

48.What three specific traits mark the submissive leader?

- a.**
- b.**
- c.**

49.What does the Scripture teach in regard to obedience to man?

50.Why does all sin, especially secret sin, always impact the whole body of Christ?

51.Give three assertions that should be made in examining conflict when it arises.

- a.**
- b.**
- c.**

52.List three principles for loving confrontation.

- a.**
- b.**
- c.**

53.List three reasons we need to recover confession in the church.

- a.**
- b.**
- c.**

54. What are the five simple steps to making public confession?

- a.**
- b.**
- c.**
- d.**
- e.**